

INSTITUTO ELECTORAL DEL ESTADO DE MÉXICO
TABULADOR DEL PERSONAL PERMANENTE DE ORGANO CENTRAL 2022

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACION	DESPENSA	TOTAL MENSUAL BRUTO	IMPUESTO	CUOTAS ISSEMYM	SUELDO NETO MENSUAL
CONSEJERO PRESIDENTE	36-A	113,492.18	13,939.22	-	127,431.40	34,868.89	10,200.77	82,361.74
CONSEJERO ELECTORAL	35-A	96,787.08	12,280.60	-	109,067.68	28,625.22	10,200.77	70,241.69
SECRETARIO EJECUTIVO	34-A	94,804.18	12,020.86	-	106,825.04	27,863.47	10,200.77	68,760.80
DIRECTOR DE AREA	33-A	64,464.10	25,287.55	-	89,751.65	22,399.99	10,200.77	57,150.89
CONTRALOR GENERAL	33-A	64,464.10	25,287.55	-	89,751.65	22,399.99	10,200.77	57,150.89
JEFE DE UNIDAD	32-A	59,330.86	26,143.10	-	85,473.96	21,031.13	10,200.77	54,242.06
COORDINADOR DEL CENTRO DE FORMACIÓN Y DOCUMENTACIÓN ELECTORAL	31-A	59,330.86	26,143.10	-	85,473.96	21,031.13	10,200.77	54,242.06

**INSTITUTO ELECTORAL DEL ESTADO DE MÉXICO
TABULADOR DEL PERSONAL PERMANENTE DE ÓRGANO CENTRAL 2022**

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	TOTAL MENSUAL BRUTO	CUOTAS ISSEMYM	IMPUESTO	NETO MENSUAL
COORDINADOR TÉCNICO	30-A	48,356.91	25,030.86	-	11,798.51	85,186.28	10,200.77	20,939.07	54,046.44
	30-B	45,950.02	24,584.65	-	11,798.51	82,333.18	9,982.90	20,026.08	52,324.20
	30-C	39,932.77	22,884.33	-	11,798.51	74,615.61	9,047.14	17,666.94	47,901.53
SECRETARIO PARTICULAR	29-A	50,774.76	26,147.16	-	12,388.44	89,310.36	10,200.77	22,258.78	56,850.81
	29-B	38,138.55	23,727.47	-	12,388.44	74,254.46	9,003.35	17,558.59	47,692.51
	29-C	38,138.55	23,058.54	-	9,910.75	71,107.84	8,621.83	16,614.61	45,871.41
SUBDIRECTOR	28-A	41,223.29	22,169.44	-	13,007.86	76,400.59	9,263.57	18,202.43	48,934.59
	28-B	41,223.29	21,624.40	-	10,406.29	73,253.98	8,882.05	17,258.45	47,113.49
	28-C	41,223.29	21,079.36	-	7,804.72	70,107.37	8,500.52	16,314.47	45,292.39
	28-D	41,223.29	17,897.79	-	7,804.72	66,925.80	8,114.75	15,359.99	43,451.05
COORDINADOR SPEN	28S-A	41,223.29	22,169.44	-	13,007.86	76,400.59	9,263.57	18,202.43	48,934.59
	28S-B	41,223.29	21,624.40	-	10,406.29	73,253.98	8,882.05	17,258.45	47,113.49
	28S-C	41,223.29	21,079.36	-	7,804.72	70,107.37	8,500.52	16,314.47	45,292.39
	28S-D	41,223.29	17,897.79	-	7,804.72	66,925.80	8,114.75	15,359.99	43,451.05
CAJERO	27-A	41,223.29	21,624.40	-	10,406.29	73,253.98	8,882.05	17,258.45	47,113.49
	27-B	41,223.29	14,914.81	-	7,804.72	63,942.82	7,753.07	14,465.10	41,724.65
	27-C	41,223.29	11,931.86	-	5,203.14	58,358.29	7,075.94	12,789.74	38,492.61

**INSTITUTO ELECTORAL DEL ESTADO DE MÉXICO
TABULADOR DEL PERSONAL PERMANENTE DE ÓRGANO CENTRAL 2022**

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	TOTAL MENSUAL BRUTO	CUOTAS ISSEMYM	IMPUESTO	NETO MENSUAL
JEFE DE DEPARTAMENTO	26-A	31,468.18	23,863.69	-	-	55,331.87	6,708.99	11,881.82	36,741.07
	26-B	31,468.18	17,897.78	-	-	49,365.96	5,985.62	10,092.04	33,288.30
	26-C	31,468.18	14,914.80	-	-	46,382.98	5,623.94	9,197.15	31,561.90
	26-D	31,468.18	11,931.85	-	-	43,400.03	5,262.25	8,302.26	29,835.51
JEFE DE DEPARTAMENTO SPEN	26S-A	31,468.18	23,863.69	-	-	55,331.87	6,708.99	11,881.82	36,741.07
	26S-B	31,468.18	17,897.78	-	-	49,365.96	5,985.62	10,092.04	33,288.30
	26S-C	31,468.18	14,914.80	-	-	46,382.98	5,623.94	9,197.15	31,561.90
	26S-D	31,468.18	11,931.85	-	-	43,400.03	5,262.25	8,302.26	29,835.51
SUPERVISOR ADMINISTRATIVO	25-1	24,254.77	18,521.51	-	-	42,776.28	5,186.62	8,115.14	29,474.52
	25-2	24,254.77	15,434.59	-	-	39,689.36	4,812.33	7,337.36	27,539.67
	25-3	24,254.77	12,862.16	-	-	37,116.93	4,500.43	6,732.32	25,884.18
LÍDER "A" DE PROYECTO	25-A	24,254.77	14,914.80	-	-	39,169.57	4,749.31	7,215.10	27,205.16
	25-B	24,254.77	11,931.85	-	-	36,186.62	4,387.63	6,513.51	25,285.48
	25-C	24,254.77	8,948.87	-	-	33,203.64	4,025.94	5,811.92	23,365.78
TÉCNICO SPEN	25S-A	24,254.77	14,914.80	-	-	39,169.57	4,749.31	7,215.10	27,205.16
	25S-B	24,254.77	11,931.85	-	-	36,186.62	4,387.63	6,513.51	25,285.48
	25S-C	24,254.77	8,948.87	-	-	33,203.64	4,025.94	5,811.92	23,365.78
JEFE "A" DE PROYECTO	24-A	19,403.70	11,931.84	-	2,601.57	33,937.11	4,114.87	5,984.43	23,837.81
	24-B	19,403.70	11,931.84	-	-	31,335.54	3,799.43	5,372.54	22,163.57
	24-C	19,403.70	8,948.89	-	-	28,352.59	3,437.75	4,670.95	20,243.89

INSTITUTO ELECTORAL DEL ESTADO DE MÉXICO
TABULADOR DEL PERSONAL PERMANENTE DE ÓRGANO CENTRAL 2022

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	TOTAL MENSUAL BRUTO	CUOTAS ISSEMYM	IMPUESTO	NETO MENSUAL
JEFE DE AREA	23-A	13,918.31	9,694.62	552.42	5,203.14	29,368.49	3,560.93	4,909.89	20,897.67
	23-B	13,918.31	9,694.62	552.42	-	24,165.35	2,930.05	3,739.64	17,495.66
	23-C	13,918.31	7,009.95	552.42	-	21,480.68	2,604.53	3,166.20	15,709.95
LÍDER "B" DE PROYECTO	22-A	12,755.07	6,264.21	552.42	5,203.14	24,774.84	3,003.95	3,869.83	17,901.06
	22-B	12,755.07	7,979.42	552.42	2,601.57	23,888.48	2,896.48	3,680.50	17,311.50
	22-C	12,755.07	7,979.42	552.42	-	21,286.91	2,581.04	3,124.81	15,581.07
	22-D	12,755.07	6,264.21	552.42	-	19,571.70	2,373.07	2,758.44	14,440.19
JEFE DE ANALISTA	18-A	9,335.33	8,053.99	552.42	-	17,941.74	2,175.44	2,410.28	13,356.03
	18-B	9,335.33	6,264.21	552.42	-	16,151.96	1,958.43	2,027.98	12,165.55
	18-C	9,335.33	5,965.93	552.42	-	15,853.68	1,922.26	1,964.27	11,967.15
AUXILIAR SECRETARIAL	17-A	8,427.82	7,300.45	552.42	3,902.36	20,183.05	2,447.19	2,889.02	14,846.83
ANALISTA / OFICIAL DE MANTENIMIENTO	17-B	8,427.82	6,711.67	552.42	-	15,691.91	1,902.64	1,929.71	11,859.55
ANALISTA / OFICIAL DE MANTENIMIENTO	17-C	8,427.82	4,640.82	552.42	-	13,621.06	1,651.55	1,487.38	10,482.13

INSTITUTO ELECTORAL DEL ESTADO DE MÉXICO
TABULADOR DE SUELDOS EVENTUAL ÓRGANO CENTRAL 2022

N.P.	Puesto	N/R	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	SUELDO BRUTO MENSUAL	IMPUESTO	CUOTAS ISSEMYM	SUELDO NETO MENSUAL
1	ASESOR	28-I	56,167.82	20,741.43	-	21,780.77	98,690.02	25,260.27	10,200.77	63,228.98
2	ASESOR	28-II	56,167.82	20,741.43	-	8,314.89	85,224.14	20,951.19	10,200.77	54,072.18
3	ASESOR	28-III	46,125.53	19,382.81	-	5,183.62	70,691.96	16,489.84	8,571.40	45,630.72
4	ASESOR	27-I	56,167.82	20,741.43	-	-	76,909.25	18,355.03	9,325.25	49,228.97
5	ASESOR	27-II	46,125.53	19,382.81	-	-	65,508.34	14,934.76	7,942.89	42,630.70
6	ASESOR	27-III	41,803.73	19,166.72	-	-	60,970.45	13,573.39	7,392.67	40,004.39
7	ASESOR	27-IV	32,610.08	18,974.32	-	-	51,584.40	10,757.57	6,254.61	34,572.22
8	ASESOR	27-V	26,137.86	22,119.47	-	-	48,257.33	9,759.45	5,851.20	32,646.68
9	ASESOR	26-A	24,893.20	16,110.79	-	-	41,003.99	7,646.56	4,971.73	28,385.70
10	ASESOR	26-B	24,893.20	13,633.10	-	-	38,526.30	7,063.81	4,671.31	26,791.18
11	ASESOR	26-C	24,893.20	11,155.41	-	-	36,048.61	6,481.05	4,370.89	25,196.66
12	OPERADOR DE LOGÍSTICA	25-A	21,153.64	13,007.86	-	-	34,161.50	6,037.20	4,142.08	23,982.21
13	OPERADOR DE LOGÍSTICA	25-B	20,146.33	12,388.44	-	-	32,534.77	5,654.60	3,944.84	22,935.33
14	OPERADOR DE LOGÍSTICA	25-C	20,146.33	9,910.75	-	-	30,057.08	5,071.84	3,644.42	21,340.81
15	AUXILIAR OPERADOR DE LOGÍSTICA	24-A	21,153.64	7,804.72	-	-	28,958.36	4,813.43	3,511.20	20,633.73
16	AUXILIAR OPERADOR DE LOGÍSTICA	24-B	20,146.33	7,433.06	-	-	27,579.39	4,489.09	3,344.00	19,746.30
17	AUXILIAR OPERADOR DE LOGÍSTICA	24-C	16,116.95	9,910.75	-	-	26,027.70	4,137.44	3,155.86	18,734.40
18	AUXILIAR OPERADOR DE LOGÍSTICA	24-D	16,116.95	8,719.56	-	-	24,836.51	3,883.00	3,011.43	17,942.08

INSTITUTO ELECTORAL DEL ESTADO DE MÉXICO
TABULADOR DE SUELDOS EVENTUAL ÓRGANO CENTRAL 2022

N.P.	Puesto	N/R	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	SUELDO BRUTO MENSUAL	IMPUESTO	CUOTAS ISSEMAYM	SUELDO NETO MENSUAL
19	AUXILIAR DE LOGÍSTICA	23-A	16,116.95	7,433.06	-	-	23,550.01	3,608.20	2,855.44	17,086.37
20	AUXILIAR DE LOGÍSTICA	23-B	11,560.69	8,226.30	458.85	-	20,245.84	2,902.43	2,454.81	14,888.60
21	AUXILIAR DE LOGÍSTICA	23-C	11,560.71	8,052.49	458.85	-	20,072.05	2,865.31	2,433.74	14,773.00
22	APOYO ADMINISTRATIVO	22-A	11,560.71	6,545.68	458.85	-	18,565.24	2,543.46	2,251.04	13,770.75
23	APOYO ADMINISTRATIVO	22-B	11,560.71	5,822.57	458.85	-	17,842.13	2,389.00	2,163.36	13,289.77
24	APOYO ADMINISTRATIVO	22-C	11,560.71	5,661.61	458.85	-	17,681.17	2,354.62	2,143.84	13,182.71
25	ANALISTA	18-A	10,594.52	5,203.14	458.85	-	16,256.51	2,050.31	1,971.10	12,235.10
26	ANALISTA	18-B	7,754.03	6,689.76	458.85	-	14,902.64	1,761.13	1,806.95	11,334.57
27	ANALISTA	18-C	7,350.27	5,853.54	458.85	-	13,662.66	1,496.27	1,656.60	10,509.80
28	AUXILIAR DE OFICINA	17-A	7,754.03	5,203.14	458.85	-	13,416.02	1,443.58	1,626.69	10,345.74
29	AUXILIAR DE OFICINA	17-B	7,754.03	4,955.38	458.85	-	13,168.26	1,391.86	1,596.65	10,179.75
30	AUXILIAR DE OFICINA	17-C	7,000.24	5,574.80	458.85	-	13,033.89	1,367.78	1,580.36	10,085.75
31	AUXILIAR DE OFICINA	17-D	5,727.92	2,648.98	333.85	-	8,710.75	677.44	1,056.18	6,977.13
32	MONITORISTA	16-A	5,649.21	3,465.00	370.79	-	9,485.00	761.68	1,150.06	7,573.27